



# RETURN TO THE OFFICE ROADMAP IN THE UK IN LINE WITH UK GOVERNMENT GUIDANCE

ASCO FRAMEWORK *INDICATIVE DATES	OFFICE USAGE	OFFICE CAPACITY
<p><b>Level 2 → Until 2 August:</b> Work from home where possible</p>	<p>Skeleton staff allowed for:</p> <ul style="list-style-type: none"> <li>→ essential business</li> <li>→ HSSEQ purposes</li> <li>→ specific settings requirements</li> </ul>	
<p><b>Level 1 → 2 August at the earliest:</b> Limited return to offices can begin</p>	<ul style="list-style-type: none"> <li>→ Teams can begin to return on a limited basis</li> <li>→ Temporary blend of flexible working from home and office in line with working agreement with line manager</li> <li>→ Return to the workplace protocol and COVID-19 induction completed</li> <li>→ DSE assessment completed</li> <li>→ Reduced occupancy in meeting rooms and catering areas</li> <li>→ Controls and measures remain in place (hygiene protocol, one-way system, face covering compulsory when not sitting at desk)</li> <li>→ Visitors and site clients authorised after COVID-19 completion</li> </ul>	<p>Limited by <b>2m</b> social distancing</p>
<p><b>Level 0 → expected around 30 September:</b> Exit from COVID restrictions (most of the adult population fully vaccinated)</p>	<ul style="list-style-type: none"> <li>→ Teams can return and social distancing reduced</li> <li>→ Temporary blend of flexible working from home and office in line with working agreement with line manager</li> <li>→ DSE all completed</li> <li>→ Range of controls and measures remain in place</li> <li>→ Visitors and site clients authorised after COVID-19 completion</li> </ul>	<p>Limited by <b>1m</b> social distancing assumption</p>

## NEW WAY OF WORKING ARRANGEMENT AGREED

<p><b>By 31 December</b> New ways of working</p>	<ul style="list-style-type: none"> <li>→ All teams return with an approved work pattern</li> </ul>	<p>Office set up to support approved new ways of working approach</p>
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